



# IMAGE PHOTOGRAPHY 2018

## Brochure

Countries applied for: CRO, UK

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### Would you like to...

#### Build a professional career in photography?

You will have a great chance for it because you can gain professional experience with a cutting-edge technology, and an infinite line of models which is simply impossible on land. Over this, you can take rapid steps in your career, because by the rotation of the contracts you can step higher and higher to Senior Photographer or Manager levels.

#### Earn and save more?

It is a common benefit because you will earn **12.500-35.000USD yearly, with no living costs**. That means you can save almost the full amount of your salary each month.

#### To live extraordinarily?

In average, there are 1000 crewmembers on board of each ship, representing 50 different nationalities. Thanks to this you will have plenty of programs on board each week to make your days more exciting and fun.

#### Travel to the most beautiful places on earth?

You will have the chance to visit beautiful coastlines such as the Caribbean, Mediterranean, Asia, Australia, Europe and many more. No matter where you will sail during your time, you will have unforgettable adventures and beautiful memories at the end of your contract.

### And you can turn these into reality if you:

- Love to be productive and **understand that the success comes with hard work**.
- **Love to work with people, communicate**, and don't mind if you are surrounded all day.
- If you **have photography experience at least on a hobbyist level** and used DSLR cameras before.
- **Confident in English**
- Plan to work and build a career in this field and **don't mind being away from home for longer periods**.



### Photo tasks onboard:

As a photographer, you will complete different tasks belongs to the following 3 main categories:

- **Taking professional images** with the use of flashes, backgrounds and other equipment with pre-planned poses and sequences – *that means you are not stressed to create something new, but your own quality ideas are welcomed.*
- **Taking snapshots at different locations** of the vessel, gangway or in the port, with costume characters and simple props.
- **Selling the ready image in the Photo Gallery**, where you can use your retail skills to raise your commission income.

Most of these tasks will be scheduled before the cruise, so you will have the opportunity to plan your oncoming days from the aspect of work, rest and free time in the ports.

### Ships you can work on:

Your employer will be the Image Group, an independent service provider who manage the photo departments onboard of the vessels of leading cruise lines. As the part of their team, you will have the chance to work on one of the ships of [Royal Caribbean](#), [Celebrity Cruises](#), [Azamara Club Cruises](#) és [Disney Cruises](#) - all front-ranked in their category.

You will be assigned to your vessel based on many aspects such as your language skills, experience, and openings.

*It is important to know that any of the ships and sailing routes will be an exciting and unforgettable experience, so there is nothing to worry about.*

### Main cruising regions:

You can find the vessels of these companies all around the world with one common fact: You will visit the most beautiful and exciting coastlines and cities, with an extra that you will be back almost weekly, while someone else must wait for their next yearly holiday (*if they can afford*)

- **The Caribbean:** Miami, Bahamas, Mexico, Jamaica, Cayman Islands, etc.
- **Europe and the Mediterranean:** Spain, Greece, Italy, France, Monaco, Casablanca, Norway, Russia, etc.
- **Australia and Asia:** Japan, Malaysia, Indonesia, China, Thailand, etc.
- **East and West coast of the US:** California, Canada, New York, Boston, Hawaii, etc.

### Free time onboard and land:

Over the opportunity to visit these beautiful places, you will have a bunch of opportunities to get entertained on board during your free time with the organized programs directly for crew.

Also, it is a misbelief that these vessels spend the whole time on the opened water. You will be docked almost every day and during these hours **you can leave the vessel and explore the port and the area you are at, according to your schedule and free time.**

*By the fact that you will come back to each port in matter of days, you don't need to worry if you were unable to check it out because of your schedule, or because you preferred to rest or spend your time onboard.*



### Language requirements:

To work on one of these vessels you must be able to speak English confidently, on a conversational level or higher. Your— your skills will be assessed during the interviews. Also, it is important to know the specialized words of photography, because you will use them daily.

With a basic English, or different language knowledge you won't be able to sign up, because the proper communication is a big part of your job, and you need to meet the safety standards at the same time.

### Length of the contracts:

The contract of an average photographer is 8 months with a few weeks of flexibility. It is important to know that these vessels are operating continuously without seasonal stops, so you can apply and get hired during the whole year. When you finished with one contract you can enjoy your 2 month holiday and sign up for a new contract with more flexibility.

### Salaries:

Your meals and accommodation will be free onboard during your whole contract. To understand the real value of your onboard salary, just remember when was the last time when you could save 8200HRK at the end of the month after you paid your rent, meals, car, travel and similar expenses.

In practice, you can calculate with a fix base salary and extra commissions after the sales, which will be higher with the promotions during your contract. After you completed the Junior period of your contract (5 weeks max) you can calculate with an average 1300USD tax free income (plus retail commission) which can be saved fully because of the free living on board. Later, this salary can be higher when you start to take wedding photos or private shootings according your professional skills.

### Accommodation:

You will get accommodated in proper cabins designed mostly for two persons, or three in special cases. Men and woman are separated of course. In these cabins, you can find everything for your comfort and rest, such as tv, telephone, WIFI and built in bathrooms almost every time. The maintenance is the duty of the vessel, but you must maintain the tidiness. Cleaning equipment, linen, towels, and similar items are provided of course.

### Meals:

There is a major focus on the proper meals for the crew, so you can enjoy 3-4 main mealtimes each day, plus multiple „snacktimes” between these with no charge.

During the main meals you can choose from various dishes made by the cooks of the ship, and the snacktimes usually mean sandwiches, sweets, pastries, and cereals. Coffee, tea, and soft drinks are provided all day long.

### Working hours and schedule:

You will complete an average 70 hour of worktime in a week, which will be divided to multiply parts. Most of the time you will start in the morning, and have a longer free time in the middle of the day – when you can leave the vessel and enjoy the location – and you will complete the rest of the daily hours at the afternoon with smaller breaks inside.

Full day offs are not common on board, because they would be useless – there are no one to spend with, and there is nothing to do instead of sleeping. To have the variety, you will have morning offs which you can use to sleep for way longer, or spend it on the land when you are docked.

### Uniforms:

Your uniform will be unique and tailor-made, which must be amended with own pieces such as the white shirts, black pants, and own shoes to prevent discomfort and hygiene issues. It is a major advantage from the aspect of the shoes because you can choose the best for yourself until it suitable to the dress code.





### Equipment:

**You can use your own camera if it fits the technical requirements (Nikon D90 – D300 – D300s – D7000 – D7100 – D7200), or you can buy the needed camera from the company.**

In practice it is advised to buy the provided camera body, because they are way cheaper than on land, you can pay it with multiple installments, use it during the later contracts or sell it, and mainly **you won't make your original camera worn-out with the daily work.**

No matter which method you prefer, all other items, such as lenses, flashes, cards, tripods and similar tools will be provided by the company.

### Travelling to your vessel:

**The Image will provide you the flight tickets to the vessels for free of charge** and back home at the end of your successful contract. Also, they will plan your full trip from your home airport to the ship, including the hotel stays and transfers.

*In practice, that means you will have your ticket, itinerary, hotel booking, and an organized transfer or paid taxi trip will bring you to the vessel on the designated day. The only thing you need to do is to follow the instructions.*

Over this, they will provide you an assistance, so if there is any flight delay or flight cancellation, they will be able to book you an alternative route.

### Main requirements:

- Must be at least 21 years old
- Proper communication skills in English
- Experience in the field of photography and friendly, sociable personality
- C1-D visa
- Medical Certificate (PEME)
- Reliable financial background
- **Tattoos: Accepted, but only if can be covered with a short+polo+shoes**

### Professional requirements:

The main requirement of application is the experience and routine in photography. Of course, it doesn't mean that you must be a professional photographer, but **you should have at least 1-2 years of experience as a hobbyist and be able to handle a DSLR camera with routine.**

Also, you must be fully aware with the conceptions of the photography, such as the aperture/ISO/shutter speed connection, exposition timing, use of natural lights and flashes, or composition rules. During the interview with us, we will focus on these skills, to ensure that you will meet the requirements.

### Costs and expenses:

**As the overall cost of your application process, you should calculate with an average 650-700Eur.** It is important to mention that is strongly advised, but not mandatory to own this sum at the first seconds of your application, because most of your expenses will be relevant after your first interview. Of course, it **is important to let us know if you have financial limitations, to check the schedule of your payments.**

*Don't forget that your Visa is valid for 5 years while the Medical and STCW Certifications are for an average 2, so your second contract will require a minimal sum only.*

**There are no agency fees or costs as a price of application or gaining employment.** All your expenses are based on your personal travel documentation, certifications, and similar expenses in accordance with the regulations.



The most significant costs are the following (these are relevant only after you get hired):

- Medical Certifications: 260-300EUR
- STCW Certification (*Security Awareness Online*): 75-100EUR
- C1-D Visa: 160USD – *This will be automatically refunded onboard*
- Own Safety Deposit: 100EUR

### You will need the following main documents:

- CV in English – with ID photo on it - (*required for registration*)
- A full-length, elegant picture - (*required for registration*)
- Fully completed online registration form – (*registration itself*)
- Portfolio - (*required after the registration*)
- Valid passport - (*required after the registration*)

And you will need the following main documents later during the process. **Note, that we will provide all the necessary instructions to obtain these in time:**

- Police Background report
- Medical Certificates
- STCW Certificates (*Security Awareness Online*)
- C1-D Visa
- Vaccination Certificates

### Main steps of application:

#### 1 – Orientation and registration

You can start your application any time of the year, and you can reach the online registration form by the link at the **end of this brochure**. During the registration, you can provide your basic personal and identification data, preferences such as the position you are interested in, attach your CV and photo. Your portfolio is needed later.

#### 2 – Discussion and interview with us

Our colleagues will revise all submitted details and inform you if everything is all right or something needs to be amended. **As the following step, you can send us your portfolio, and we will invite you to a personal meeting or Skype call** where we can discuss the main details, answer all your questions, and assess your language and photography skills.

##### Portfolio:

In the portfolio you must provide **minimum 10-15 images made by you (Family, Fashion, Glamour, Portrait)** (*These can reflect your own signature style but there must be a concept with people in the focus*)

**Technical requirements:** digital format only, minimum 800px on the short edge, 72dpi. No need to send high quality images.

#### 3 – Interview sessions with the Image

First, you will have a short Skype conversation with the representative of the Image at a suitable time. Then we will invite you to the next on-site interview event in your area and inform you about your final results during the next week.



### The average length of the hiring process:

Just as we mentioned the application process is slower and depends on many factors, so you can plan with 4-6 months between your registration and the travel itself. For example, you complete the registration and the interview with us and the company, then attend the next on-site event 1-3 months later and step on board in the next 2-4 months.

**It is important** that you will know your final results after the on-site event, so you will have time to obtain the documents, and organize the closure of your land-based job.

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If you have any kind of question about the application process, documentation, or ship life itself, feel free to contact us.

**START THE REGISTRATION [HERE](#)**

You can also copy/paste the following link:  
<https://form.jotformeu.com/63545777281365>

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